



The Andersons Partners with Appruv™ to Hire Safe and Reliable Contractors

Environmental stewardship and protecting the health and safety of our people is a core value of The Andersons.

The Andersons is committed to providing the safest environments possible for all employees and guests at our sites. In turn, we hold all of our employees to the highest Health, Safety and Environmental (HSE) standards. However, we know it is not our employees alone who keep our facilities running; many of our sites rely on numerous contractors to help meet their productivity goals each year.

Contractor health and safety is important to us at The Andersons, and we are committed to using contractors who share our aspirations of having zero injuries, zero vehicle incidents, and zero environmental impacts each day. To fulfill this commitment, we will now be requiring all our high-risk contractors to submit their information to a thorough qualification process prior to commencing work for any of our facilities.

The Andersons is pleased to announce that we will be partnering with Appruv (www.Appruv.com) to assist us in this new qualification process. As of July 1, 2020, all current contractors will be required to have an active account and a **Prequalified** status. Any new contractors will need to have a subscription and **Prequalified** status acceptable to The Andersons prior to beginning any work on any of The Andersons sites.

Please reference the responses below, which address Frequently Asked Questions concerning the Appruv process.

How does the partnership with Appruv and The Andersons work?

The Andersons pays an annual subscription to Appruv to have access to their services. General services include the review and verification of all documents completed and acknowledgements of reviews submitted to Appruv by The Andersons contractors. As part of the registration you will have access to additional resources such as safety meetings, forms and templates, online training and discounted safety products.

Will a contractor have to pay a fee to submit documents and review The Andersons specific requirements?

What will Contractor qualification consist of? Contractor Submittal Appruv Review of:

- ✓ Business Details
- √ Safety Data
- ✓ Insurance Coverage
- √ Financial Data
- ✓ Legal Agreements
- √ Employee Training

Yes, contractors will be required to pay an annual fee to Appruv in order to complete the qualification process for The Andersons. The cost to register with Appruv and prequalify for The Andersons is \$345 annually. This price includes account registration, COI management, prequalification review of information and online orientation as well as access to Appruv customer support and EHS resource center. An additional fee of \$150 is required for each active client the contractor is connected to. This pricing structure allows for contractors who are already a member of Appruv to only pay the \$150 to connect to The Andersons.

Once subscribed to Appruv, will other hiring clients, in addition to The Andersons, be able to search my company in the system?

Yes, once subscribed to Appruv, contractors are entered into a searchable database. If your company already has an active account with Appruv, The Andersons will automatically be added to your company profile as a new client. The contacts on your account will receive a notice from Appruv to log in and complete any additional information and document submissions for The Andersons. If you are unsure if your company has an Appruv account, you may contact customer support for assistance using the methods below.

Once I have completed the Appruv qualification process, will I be qualified to work on a site of The Andersons? Once all qualification requirements have been submitted to Appruv, contractors will receive a *Prequalified* status for The Andersons based on the content provided and our listed requirements. If the contractor does not meet *Prequalification* status due to either insurance or safety issues the contractor can request an Exception/Probation Status. If the request is granted, they will be on a *Probation* status until their rating improves to a *Prequalified* status.

How do I contact Appruv to get signed up?

If you are currently not subscribed to Appruv, please contact the Appruv Customer Service Team to begin this process. Phone: (888) 444-5357 Email: support@appruv.com