

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID 0063184			EMPLOYER NAME ANDERSONS INC THE													
ADDRESS 1947 BRIARFIELD BOULEVARD						CITY/TOWN MAUMEE				STATE OH		ZIP CODE 43537				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 341562374																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 561110 - Office Administrative Services																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													Row Total
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	6	0	0	0	0	0	3	0	0	0	0	0	9	
First/Mid-Level Officials and Managers	11	2	279	11	2	0	1	2	83	2	1	0	0	1	395	
Professionals	9	12	199	7	8	0	1	3	155	5	2	0	0	1	402	
Technicians	2	2	22	3	0	0	0	1	10	0	0	0	0	0	40	
Sales Workers	0	0	40	0	0	0	0	0	15	0	0	0	0	0	55	
Administrative Support Workers	3	7	34	3	0	0	0	0	138	6	3	0	1	1	196	
Craft Workers	5	0	135	1	0	0	1	0	1	0	0	0	0	0	143	
Operatives	59	10	503	85	5	0	3	9	63	3	0	0	0	3	743	
Laborers and Helpers	5	1	39	40	0	0	0	0	18	4	1	0	0	0	108	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	94	34	1257	150	15	0	6	15	486	20	7	0	1	6	2091	
PRIOR 2023 REPORTING YEAR TOTAL	96	34	1275	138	20	1	9	17	489	20	12	0	1	9	2121	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable																