



SUSTAINABILITY REVIEW



Table 1. Sustainability Disclosure Topics & Accounting Metrics

	Accounting Metric	Category	Unit of Measure	Code	Comment or Location
GREENHOUSE GAS EMISSIONS	Gross global Scope 1 emissions	Quantitative	Metricktons(t) CO <sub>2</sub> -e	FB-AG-110a.1	Sustainability Review page 17 Performance Table
	Discussion of long-term and short-term strategy or plant manage Scope 1 emissions, emissions reduction targets, and ananalysis of performance against those targets	Discussion and Analysis	n/a	FB-AG-110a.2	Sustainability Review pages 8, 16-17 Performance Table
ENERGY MANAGEMENT	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules(GJ), Percentage(%)	FB-AG-130a.1	Sustainability Review page 17 Performance Table
WATER MANAGEMENT	(1) Total water withdrawn, (2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousandcubic meters (m <sup>3</sup> ), Percentage (%)	FB-AG-140a.1	Sustainability Review page 25 Performance Table
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	FB-AG-140a.2	Sustainability Review pages 8, 25
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-AG-140a.3	Performance Table
FOOD SAFETY	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-250a.1	Performance Table
	Percentage of agricultural products sourced from suppliers certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program	Quantitative	Percentage(%) bycost	FB-AG-250a.2	<1%
	(1) Number of recalls issued and (2) total amount of food product recalled <sup>1</sup>	Quantitative	Number,Metric tons(t)	FB-AG-250a.3	Sustainability Review page 35 Performance Table
WORKFORCE HEALTH & SAFETY	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) seasonal and migrant employees	Quantitative	Rate	FB-AG-320a.1	Sustainability Review page 31 Performance Table
ENVIRONMENTAL & SOCIAL IMPACTS OF INGREDIENT SUPPLY CHAIN	Percentage of agricultural products sourced that are certified to a third-party environmental and/or social standard, and percentages by standard.	Quantitative	Percentage (%) by cost	B-AG-430a.1	<1%
	Suppliers social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-430a.2	Performance Table
	Discussion of strategy to manage environmental and social risks arising from contract growing and commodity sourcing	Discussion and Analysis	n/a	FB-AG-430a.3	Sustainability Review page 14, 19, 20, 21 35, 36, 50, 51, 52
GMO MANAGEMENT	Discussion of strategies to manage the use of genetically modified organisms (GMOs)	Discussion and Analysis	n/a	FB-AG-430b.1	Sustainability Review page 35
INGREDIENT SOURCING	Identification of principal crops and description of risks and opportunities presented by climate change	Discussion and Analysis	n/a	FB-AG-440a.1	Sustainability Review page 14, 19, 20, 21 35, 36, 50, 51, 52

1 Note to FB-AG-250a.3– Disclosure shall include a description of notable recalls, such as those that affected a significant amount of product or those related to serious illness or fatality.

Table 2. Activity Metrics

	Activity Metric	Category	Unit of Measure	Code	Comment or Location
ACTIVITY METRICS	Number of processing facilities <sup>2</sup>	Quantitative	Number	FB-AG-000.B	Sustainability Review page 5

2. Note to FB-AG-000.B – Processing facilities include those facilities that are involved in the manufacturing, processing, packing, or holding of agricultural products and exclude administrative offices.