

SUSTAINABILITY REVIEW

TCFD

	Disclosure	Comment or Location
GOVERNANCE	a) Describe the organization's governance around climate-related risks and opportunities	2025 Sustainability Review: Governance, pages 49-52 2025 Proxy Statement: Sustainability and Corporate Resposibility, pages 14-15 2024 Form 10-K: Item 1A, Compliance, page 10
	b) Describe management's role in assessing and managing climate-related risks and opportunities	2025 Sustaiability Review: Sustainability Leadership, page 49; Enterprise Risk Management, page 52 2025 Proxy Statement: Coporate Governance, page 15
STRATEGY	a) Describe the climate related risks and opportunities the organization has identified over the short, medium, and long term	2025 Sustainability Review: Commitments and Targets, pages 8-10; Material Topics, page 12; Enterprise Risk Management, page 52 2024 Form 10-K: Item 1A, Adverse Weather, pages 8-9; Compliance, page 10; Transition Risks and Physical Risks, page 10
	b) Describe the impact of climate-related risks and opportunities on the organization's business, strategy, and financial planning	2025 Sustainability Review: Environment, pages 16-21; Enterprise Risk Management, page 52 2025 Proxy Statement: Sustainability and Corporate Responsibility, pages 14-15 2024 Form 10-K: Item 1A, Adverse Weather, pages 8-9; Compliance page 10; Transition Risks and Physical Risks, page 10
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	2025 Sustainability Review: Enterprise Risk Management, page 52 2025 Proxy Statement: Sustainability and Corporate Responsibility, pages 14-15 2024 Form 10-K: Item 1A, Adverse Weather pages 8-9
RISK MANAGEMENT	a) Describe the organization's process for identifying and assessing climate-related risks	2025 Sustainability Review: Sustainability Leadership, page 49; Enterprise Risk Management, page 52 2025 Proxy Statement: Corporate Governance, page 15
	b) Describe the organization's processes for managing climate-related risks	2025 Sustainability Review: Sustainability Leadership, page 49; Enterprise Risk Management, page 52 2025 Proxy Statement: Corporate Governance, page 15
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	2025 Sustainability Review: Sustainability Leadership, page 49; Enterprise Risk Management, page 52
METRICS AND TARGETS	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	2025 Sustainability Review: Material Topics, page 12; Enterprise Risk Management, page 52 2025 Proxy Statement: Sustainability, page 14
	b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas emissions and the related risks	2025 Sustainability Review: Energy and Emissions, page 17 See Performance Table, https://www.andersonsinc.com/sustainability/
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	2025 Sustainability Review: Commitments and Targets, pages 8-10; Our Commitments, page 11; Water, page 25; Waste, page 26