The Andersons®

# Share the Bounty

## GIVING REPORT



The Andersons' has a legacy of supporting our communities since 1947, when the company was founded by Harold and Margaret Anderson. We believe we should generously share our time, talents, and financial resources in support of worthwhile community endeavors. In addition, we encourage others to do the same so that collectively we can improve and sustain the quality of life in our communities. We are proud of the support that our employees give to their communities both as part of the company and in their personal lives.

We have contributed a portion of the company's operating income every year since 1947. Annually we contribute in the millions of dollars, distributed to hundreds of communities in over 20 states. These contributions include funds from our company and the corporate foundation, as well as from foundations established by company funds.

Our communities are one of the key stakeholders in our Mission Statement and providing financial support is a cornerstone of our company. We hope the Share the Bounty report provides an example to our peers and an inspiration to our employees, as they consider how they can help strengthen our communities, and ultimately our society as a whole.



# Agriculture & Environment

**As a company rooted in agribusiness, The Andersons supports organizations that promote agricultural education, the advancement of sound agricultural practices and keep our land and waterways clean and conducive to the production of our nation's food supply.**

- Future Farmers of America (FFA)
- 4-H
- Nutrient Stewardship Programs
- National Center for Water Quality
- Conservation Districts and Programs
- Keep America Beautiful
- Nutrients for Life
- The Nature Conservancy
- Black Swamp Conservancy
- Farm Bureau Foundation
- Progressive Agriculture Foundation
- One Acre Fund
- Black Swamp Bird Observatory
- Food Resource Bank
- Council for Agricultural Science and Technology
- Agricultural Leadership Programs
- Farms for City Kids
- AgrAbility Programs
- Fairground Buildings & County Fairs

# Social Services

**There is a continual need for social services, providing everything from emergency shelter to healthy meals. The Andersons commitment to families also includes supporting agencies that address mental health and developmental issues.**

- United Way
- Salvation Army & Goodwill Programs
- Autism Support Services & Programs
- Family Resource & Community Centers
- Habitat for Humanity
- Homeless Shelters
- Domestic Violence & Human Trafficking Efforts
- Developmental Disability Support Services
- Food Pantries & Hot Meal Programs

# Civic & Community

**The caliber of a community is often measured by the quality of life it offers. The Andersons supports organizations that offer opportunities for youth, celebrate cultural diversity, provide respite, and keep our communities economically viable and safe.**

- Boy Scouts and Girl Scouts
- Youth and Leadership Organizations
- Cultural & Ethnic Festivals and Parades
- Economic & Community Development Projects
- Boys & Girls Clubs
- Local Emergency Responders
- Metro Parks, Zoos and Aquariums
- Animal Shelters & Adoption Agencies
- Forest Preserves Champaign IL County
- Local Service Organizations – Rotary, Lions, etc.

# Education

**At The Andersons we subscribe to the theory that "it takes a village to raise a child." We recognize that today's children are tomorrow's leaders and investing in their education, including developing appropriate social skills, provides the building blocks to our future.**

Junior Achievement
Queen of Apostles
Partners in Education
Read for Literacy
The First Tee
Imagination Station
Local Schools
Public and Private Universities
Ohio Foundation of Independent Colleges
Education Enrichment Programs

# Arts & Culture

**There is a continual need for a wide range of social services, providing everything from emergency shelter to healthy meals. The Andersons commitment to families also includes supporting agencies that address mental health and developmental issues.**

Toledo Symphony Orchestra
Toledo Museum of Art
Toledo Opera Association
Sofia Quintero Cultural Arts Center
Toledo Ballet Association
Public TV/Radio
Great Lakes Historical Society
Rutherford B. Hayes Presidential Center
Library, Museum, and Historical Theatre Renovations
Sauder Village

# Health & Wellness

**The Andersons believes that to have a strong community, we need citizens with a healthy body, mind and spirit.**

American Red Cross
American Heart Association
Hospice Organizations
American Cancer Society
St. Jude Children's Hospital
Susan G. Komen Foundation
Alzheimer's Association
YMCA & YWCA
Prevent Blindness Ohio
Safety Council of Northwest Ohio
Alcohol & Drug Addiction Programs
Suicide Prevention Programs
Organ Donation & Bone Marrow Awareness Programs

## WORKPLACE GIVING CAMPAIGN & EMPLOYEE GIFT MATCH

The Andersons conducts an annual workplace giving campaign, inviting employees to contribute to charitable organizations of their choice through the convenience of payroll deduction. Annually, our employees contribute around $500,000.

The Andersons has offered its employees the opportunity to financially match their personal charitable contributions since the late 70's. The Andersons has annually matched hundreds of thousands of dollars in contributions by employees to more than 600 organizations.

## THE ANDERSONS PHILANTHROPIC LEGACY

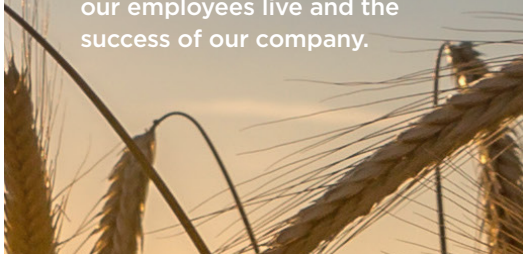
Harold and Margaret Anderson instilled in their children a sense of commitment to community and society as a whole. As they built their company, they passed this same commitment on to partners and employees.

Written by members of the family more than 50 years ago, the Statement of Principles serves as the cornerstone of The Andersons, Inc. It states, "We feel we should generously share our time, talents and financial resources in pursuit of solutions to our social problems and in support of other worthwhile community endeavors. We also encourage and stimulate others to do the same."

The collective activities of the family and the company have touched nearly every corner of the Toledo community and many other communities in which we do business or have customers. With involvements so extensive, it is difficult to mention each organization specifically.

Even though the company transferred out of the hands of the family and became publicly traded on the NASDAQ in 1996, the spirit of community has not waned. As the company has expanded its operations, the spirit of community has grown right along with it.

We believe there is a strong correlation between the strength of the communities in which we operate and our employees live and the success of our company.






**The Andersons, Inc.**
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